

# OUR HEALTH, SAFETY AND ENVIRONMENT POLICY

## OUR PRINCIPLE OF DUE CARE

We care about the wellbeing of our people and our impact on the environment.

## OUR HSE ASPIRATION

To conduct our business in a way that causes no harm to the health and safety of people and has no unforeseen impacts to the environment.

## OUR HSE ACTIONS

We all believe that our HSE aspiration is achievable and we embrace our responsibility for supporting it by:

### **Always mindful of risk**

Recognising that risk is present in every task we do and taking the time to identify and understand these risks and manage them safely and responsibly.

### **Enabled and accountable**

Taking ownership and using our authority, resources, systems and competencies to manage the risks associated with our work. We stop work when confronted by an unknown hazard and proceed only when satisfied we can continue safely and responsibly.

### **Continuously learning**

Being open and transparent about how well we are doing and relentless in learning from our experience to manage our risks. We work together effectively, welcome any feedback and recognise that we can always do better.

Our Compass and HSE Management System set out how we will implement this policy.

A handwritten signature in black ink, appearing to read 'Grant King'.

**Grant King**  
Managing Director